

This Employee Confidentiality Agreement is executed by \_\_\_\_\_ (PRINT EMPLOYEE NAME)

(Herein the "Employee") for the benefit of \_\_\_\_\_ (PRINT DEALER NAME)  
(Herein the "Company") and CurrentSAFE.

**PRELIMINARY STATEMENT**

The Company is a Dealer of CurrentSAFE. Under the Dealership, the Company performs testing and repair of electrical systems; modifications, additions and changes to such systems; and the installation of such systems (herein the CurrentSAFE Business"). Pursuant to the Dealership, CurrentSAFE has and will provide the Company with, or access to, trade secrets, customer agreements, computerized operating systems, pricing manuals, a Confidential Operating Manual (herein collectively the "CurrentSAFE Confidential Materials"), and other information and materials, all of which is considered to be of a confidential and proprietary nature. In addition, Company will generate customer and prospect lists and customer information (herein the "Company Confidential Information"), which is also considered to be of a confidential and proprietary nature. The CurrentSAFE Confidential Materials and Company Confidential Information is herein collectively referred to as the "Confidential Materials and Information." The Company and CurrentSAFE desires to assure that Employee will not use or disclose the Confidential Materials and Information, other than as reasonably required in connection with his/her duties for the Company. For this reason, the Company and CurrentSAFE require execution of this Employee Confidentiality Agreement as a condition of the initial or continued employment of the Employee by the Company.

**WHEREFORE**, in consideration of the initial or continued employment of the Employee by the Company, the Employee agrees as follows:

1. The Employee will not use or disclose any Confidential Materials and Information during the course of the Employee's employment by the Company, or thereafter, except as specifically authorized by the Company for the benefit of the Company.
2. Except as necessary in connection with the Company's CurrentSAFE Business, the Employee will not remove from the business premises of the Company, or otherwise provide any third party with access to, any Confidential Materials and Information. The Employee will hold the Confidential Materials and Information in the strictest confidence, and not utilize or disclose such information, directly or indirectly, to any person or persons without express authorization from the Company, unless such information has otherwise been generally made available to the public and is in the public domain.
3. The Employee agrees that any disclosure or utilization of the Confidential Materials and Information not authorized by CurrentSAFE or this Agreement may result in immediate and irreparable harm to CurrentSAFE and/or the Company, and that they, independently or jointly, may be entitled to injunctive relief, as well as direct, indirect and consequential damages, including attorneys' fees, resulting from any unauthorized use or disclosure of the Confidential Materials and Information.
4. The Employee agrees that for a period of one (1) year following his/her termination of employment by the Company for any reason whatsoever, the Employee will not, independently or as an employer, employee, partner, consultant, agent or proprietor of any business, contact, or solicit any business or individual who has been a customer of the Company's CurrentSAFE Business during the preceding year, for the purpose of offering or providing services in competition with the Company's CurrentSAFE Business, provided that this restriction shall apply only to customers or prospects of the Company's CurrentSAFE Business, or representative of customers or prospects of the Company's CurrentSAFE Business, with which Employee had contact during such one (1) year period preceding his/her termination of employment by the Company. Likewise, during my employment, and for a period of one (1) year following his/her termination of employment of the Company for any reason, the employee will not, either directly or indirectly, call on, solicit, or induce any other employee or officer of the Company's CurrentSAFE Business, or its affiliates whom I had contact with, knowledge of, or association with in the course of my employment with the Company's CurrentSAFE Business to terminate his or her employment, and will not assist any other person or entity in such a solicitation, without the express written consent to the Company's CurrentSAFE Business.

**IN WITNESS WHEREOF**, the Employee has executed this Employee Confidentiality Agreement.

Dated: \_\_\_\_\_, 20 \_\_\_\_\_

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Employee